



August 2022



Pastor Brad Miller

GOOD NEWS

Intentional Interim Senior Pastor Brad Miller From the Pastor

To many observers, Interim ministry seems rather simple: get in, facilitate the pastor selection process, get out. While that simplification is somewhat accurate, we know that a successful pastoral transition requires a bit more. The first hundred days are focused on learning. The second hundred days are focused on resolving immediate problems. The third hundred days are primarily supporting the Call Committee. Across the entire arc of time, Word & Sacrament ministry continue. Additionally, the Intentional Interim must cultivate a balance between constructive engagement of necessary topics and the simultaneous movement towards a peaceful and calm transition.

Sometimes conflict is unavoidable. But if it must occur, it is best to occur early – in order that the environment be conducive to that peaceful and calm transition near the end of the Interim term.

Therefore, permit me to state a painfully obvious fact: the last special congregational meeting regarding the Call Process did not go particularly well. Different participants have described it to me from quite differing perspectives – but nobody has used a word like “uplifting” to describe that day. Repeating the angst and contention of that day in 6 months or 9 months will not benefit Charity.

So, permit me to state another painfully obvious fact: Some people passionately feel that Sam Coleman should be the next Senior Pastor at Charity, while some others are equally passionate in their feelings that he should not. A third group have great affection for Sam, but they don’t perceive his gifting to be a proper match for the Senior Pastor vacancy and/or they read the plain language of Charity’s governing documents (and reference to LCMC roster rules) as excluding him from being a candidate for any pastoral vacancy. I am making no assumptions about the relative size of these three groups.

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EVENTS		
Tuesday, August 2 Meet Pastor Brad 7:00 p.m.	Wednesday, August 3 Amazing Grays Trip 2:30 p.m.	Wednesday, August 8 Junior Camp 1:15 p.m.
Thursday, August 18 Pinochle Game Night 6:30 p.m.	Sunday, August 28 Outdoor Worship 10:30 a.m.	Wednesday, August 31 Kid & Student Volunteer Orientation 7:00 p.m.

Executive Director of Ministries Doug Leet

A Picture...

The adage, "A picture is worth a thousand words" is oftentimes so true. My mind immediately jumps to Norman Rockwell's iconic paintings, such as Freedom From Want, also known as The Thanksgiving Picture, or another one, The Gossips. The other way around can be true as well, that words can stimulate our imagination to come up with a picture in our mind. We find this in reading novels or other stories. Or, if an illustration is provided in a chapter of a story, it tends to stick in our mind.

The powerful thing about words and images is the meaning they convey. Earlier this year, in the April edition of this newsletter, I touched on what Charity Lutheran is called to be as outlined in the preamble to our constitution, the prophetic word given to Charity, the mission and vision statements and logo that flow out of that prophetic word, *Oaks of Righteousness*. You can take a look at these documents under the "Who We Are" tab of our website, including a description of Charity's logo. You can also use the QR code shown in Jennifer Braun's introduction as our new Communications Director on page 11 of this newsletter to view the logo description.

And soon we will be able to see the prophetic word, mission and vision statements posted on the wall in the hallway just off the main entrance of Charity's Sanctuary.



Doug Leet

Check these things out and find out what it means for Charity to be a "a shelter in Christ transforming lives."

A chart also conveys things, and you'll notice on this page the general fund financial information for the month of June, and the year-to-date information through June of this year. While June, July and August are typically lower attendance months, therefore with lower financial contributions, this year's June contributions are lower than in 2021, even though our budget increased by 7.5 percent. Until now, we have benefited financially from having unfilled positions this year. That has now changed, and with these positions being filled, Charity is counting on individual tithes and offerings to meet our budget. Please pray about how to support Charity and join us in thanksgiving for God's provision in our lives. +

Transformational Prayer

Summer Schedule

By appointment only

Call 258-1228 to schedule

Financial Report

June Actual Income	\$71,834
June Budgeted Income	\$103,262
Difference	\$31,428

June Actual Income	\$71,834
June Actual Expense	\$78,431
Difference	\$6,597

YTD Actual Income	\$546,794
YTD Budgeted Income	\$619,574
Difference	\$72,780

YTD Actual Income	\$546,794
YTD Actual Expense	\$478,593
Difference	\$68,201

Memorials

MEMORIAL TRUST FUND

In Honor of Terry Lykken by Steve & Pam Miller.

In Memory of Ida Nordvall by Kathy Wermager.

CIRCLE C RANCH

In Memory of Loren Schock by Alvina Fueller.

WELLSPRING

In Memory of Delmer Schnaidt by Arlan & Linda Okerson.

Mike Fluharty - Vision Council President

AUGUST VISION COUNCIL UPDATE



Mike Fluharty

Greetings from the Vision Council. Summer is flying by. Fortunately, my two favorite months are September and October. I have always enjoyed the Fall colors and the cooler temperatures.

I am happy to announce we have two of the open positions filled this month. Please welcome Youth Ministry Director Jessi Herz and Communications Director Jennifer Braun. They are going to make great additions to the Charity staff. I also want to give a big thanks to all the staff and volunteers that pitched in to pick up the extra workload while these positions were being filled.

We also want to keep the Youth Mission trip in our prayers. A group of twenty-five are headed to the Dominican Republic on July 27th and return on August 2nd. It has been a couple of years since we have been able to do an international mission trip so it is really exciting to see this part of our youth program getting started back up.

The Vision Council and staff have been receiving a lot of comments, input and questions about the Intentional Interim process, preaching style, and when Pastor Sam will be preaching again. Based on the volume and nature of the questions the Vision Council and staff are planning an Informational Question and Answer session after the second service on Sunday, September 11th.

I encourage everyone to make an effort to be there. Vision Council, Pastors and staff will be available to address any of the varied concerns you may have. Much can be communicated through a newsletter but getting everyone together to air concerns and ask questions is still occasionally needed. Hope to see you all there.

Vision Council questions can be emailed to:
vision.council@charitylutheran.org

CHARITY CALL COMMITTEE REPORT

Greetings from the Call Committee. We met in July and visited with Pastor Brad about the year ahead. We are in the process of reviewing the materials we have already prepared and will be ready to proceed with advertising for a new senior pastor at the appropriate time this fall. Adam Berglund has resigned from the committee, and we thank him for all he did in the past year. Our next meeting will be in September. In the meantime, we encourage you to reach out to us with any questions, either individually or through our email at callcommittee@charitylutheran.org.

Thanks to all who continue to pray for our congregation and for God to lead us forward. Committee members - Beth Allen, Andrea Collin, Melissa Hill, Laura Kourajian and Scott Carter.

Call Committee questions can be emailed to:
callcommittee@charitylutheran.org

From the Pastor

(continued from page 1)

My normal bias is to carry through the whole Interim process under the governing documents as they exist upon my arrival. The process of assessment and discernment often surfaces governing document errors, inconsistencies, or conflicts. I consider it a best practice of Interim Ministry to note such issues, but defer any proposed changes until the new pastor is on board – especially if the proposed changes have direct bearing on the Call Process. Although that would be my preference at Charity, the possibility exists that a group of church members could force a vote on changes that might remove the barriers to Sam's candidacy. [See below for *might*.]

Therefore in consultation with the Vision Council, we have established a policy that:

- In order to allow the orderly progression of the work of the Call Committee and to assure that the result of the Call Process will be deemed legally proper and binding...
- No amendments to the Constitution or Bylaws will be deemed acceptable for initial consideration later than October 15, 2022 if the proposed change has any bearing upon the Call Process or the definition of Pastor.

Any proposed changes would still need to be deemed proper and consistent with unamended portions of our Constitution or Bylaws. The Vision Council would retain the authority to give instructions, warning, or counsel if they deem a proposed amendment to be unhelpful or incautious. Obviously, after the Call Process is concluded this suspension of amendments would end.

Note regarding *might*: Article II of the Charity Constitution is unalterable. Most theologically trained parliamentary authorities would deem a pastoral candidate to be ineligible if they could not honestly and fully agree with the faith statement of the congregation. At present, Sam would be unable to make such a declaration because he lacks proficiency in the Book of Concord. Sam and I have had frank discussions and assessed the depth of instruction that he would require. I have agreed to help facilitate a private tutor to instruct Sam so that he may acquire a working professional knowledge of Lutheran theology. The Vision Council has agreed to provide funds to pay for such a tutor. This is necessary for two reasons. First, should our governing documents be amended otherwise to permit calling a pastor without a Masters of Divinity, such training would potentially remove the barrier to his candidacy in the unalterable section of the Constitution. Second, regardless of the long series of necessary speculative actions that might occur leading to: amended governing documents, Sam's candidacy, his nomination by the Call Committee, and his ratification by 2/3 of the congregation - he still needs this training now to be in nominal compliance with our governing documents.

I presume that everyone who participated in the Special Congregational Meeting of January 2018 did so in good faith and I am aware that all leaders were working under the duress of another unhealthy pastoral transition.

Still, the result of that meeting is that we have a staff member that we call "Pastor" despite the fact that our governing documents clearly indicate that he is by definition not a pastor. There is no simple fix and certainly no benefit in accusing or blaming anybody for the present circumstance. At a minimum, we can procure training so that as Sam continues on staff we are not willfully violating Article II through his continued employment.

Sam and I have had a number of productive conversations around these connected topics. I accept him as a coworker in the Biblical harvest field and I am grateful for his unique talents. He has agreed to a set of statements which I accept as an indication of his good character. I look forward to continuing to work with him. The statements which follow arise from the history of complicated transitions at Charity and should not be perceived as necessary because of his own actions. Sam agrees that:

- I recognize that I do not possess the necessary qualifications to be a candidate for a pastoral vacancy at Charity, based upon the current Constitution and Bylaws.
- I agree to support the process and to neither instigate nor encourage conflict or unbiblical behavior.
- I agree that if I should decide to leave employment at Charity, I will not seek to lead any members (beyond my immediate household) away from full participation in membership at Charity.

(continued on page 5)

From the Pastor

(continued from page 4)

I am heartened by his agreement with these expectations of basic pastoral ethics.

This leaves one remaining question that several members have asked: when will Sam be back in the pulpit? Charity is a large congregation. I have a broad range of typical Senior Pastor duties in addition to the particular tasks of Interim work. I definitely did not come to Bismarck expecting to preach 8 to 10 times per month. I am eager for assistance in the preaching rotation. As soon as Sam begins making progress in his Lutheran theological studies, I will be eager to have him back sharing the work of preaching.

PLEASE continue to pray for our whole staff, for our Vision Council, for our Call Committee, and for all LCMC pastors and seminary students who are presently discerning where their next Calls might be.

ALPHA



Charity is offering Alpha by Zoom this fall starting August 24 from 8 to 9:30 p.m. for 11 Wednesdays. In-person Alpha at Charity (in addition to Zoom Alpha) will be offered during the winter session starting in January. We will be looking for small group leaders for January, so the fall Zoom course will be good preparation for that. Contact Doug Leet at Charity to sign up or for more information, 258-1228 or doug.leet@charitylutheran.com.

Other small group studies and class opportunities are being developed for this fall starting Rally Week in September. These will include a variety of options, including an Alpha next-step study of the book of Philippians, "A Life Worth Living" for those that have attended the Alpha Course last year, or for anyone that's interested. Please look for further information about fall small group and class offerings soon.

STEPHEN MINISTER TRAINING . . .

- teaches principles and skills that equip you to provide high-quality, Christ-centered emotional and spiritual care to others.
- gives you new insight into the thoughts, feelings, and actions of people who are hurting.
- equips you with relational and caring skills you can apply to all aspects of your life.
- helps deepen your faith as the Holy Spirit fashions you into a Christ-centered caregiver.
- builds a special bond of Christian community and camaraderie among all those in your class.
- is highly interactive, engaging, and a lot of fun!



What is a Policy?

A policy is the lowest form of authority in most congregations. A policy can be established (dependent upon local rules) by either an elected group (like the Vision Council) or by senior staff or the collective staff. Policies can handle very routine matters – like the process for documenting and reimbursing expenses. They can also handle infrequent events which are not cited in other governing document (Constitution & Bylaws) because it would be onerous for such documents to try to anticipate every circumstance which might arise in the future. Policies cannot supersede the regular governing documents, but they give order, consistency, and guidance as all Charity disciples work together in ministry.

Hence, the policy adopted by the Vision Council regarding amendments is not intended to over-ride Charity's Constitution and Bylaws. It is guidance to help us faithfully live out the rules dictated by the governing documents. If amendments are properly brought forward after October 15th, they will be duly considered as required – even though it could certainly be an impediment to the Call Committee carrying out their duties in a timely and thorough manner. The policy is a strong encouragement to any who are considering proposing such an amendment. However wise the advice may be, it has no authority to over-ride the governing documents and is not intended to do so.

Pastor Miller
Resident Church Procedure Geek



August 1
Mark Aamodt
Janell Devine
Zachary Schmidt

August 7
Seth Casey
Cheryle Christianson
Gayle Little

August 2
Rose Gitter
Alison Lubbers
Shawn Stelter
Karen Wolff

August 8
Charlotte Berg
Lisa Keidel
Remi White Lightning

August 3
Chere Allard

August 9
Anika Butts
Randy Traynor

August 4
Jackson Lubbers
Nichole Stoeckel

August 10
Harrison Portra

August 5
Maggie Dukart

August 11
Lincoln Kuether
Lynnea Ritz

August 6
Vanessa Vincent

August 12
Pierson Misk
Kari Penn
Riley Thomas

August 13
Scott Carter

August 14
Cassandra Becker
Silas Kaldor

August 15
Jon Haugen
Barb Heim
Floyd Jacober
Garik Schlecht
Krista Sellers

August 16
Brian Barrett
Ada Hoffer
Paul Kuehn
Paul Vukelich

August 18
Shanda Heidt
Braylon Robinson

August 19
Thomas Lawler
Lori Lemmerman
Arnold Leno
Stephanie Murdock

August 20
Chandra Stelter
Emma Vukelich

August 21
Autumn Roth

August 22
Cassie Braun
Jade Fluharty
Karl Lemmerman
Cullen Satrom
Amanda Wolff

August 23
Nic Devine
John Shultz

August 24
Donna Doll
Yvonne Fisher
Susie Heid
Ella Toman
John Wehmhoefer

August 26
Lucy Bartholomew
Isabelle Milas
Leona Werner

August 28
Luke Frankeberger
Justin Hausauer
Bud Kuhn
Lily Parnell
Dottie Dixon Schmeling

August 29
Keri Milas



August 1 - Brian and Elizabeth Barrett
August 1 - Jeff and Kim Wood
August 3 - Nathan and Melissa Oakland
August 5 - Thomas and Jaime Lawler
August 9 - Keith and DeLores Soiseth
August 10 - Rob and Annette Erickson
August 10 - Mike and Judi Swanberg
August 11 - Dale and Dar Helfrich
August 12 - Zach and Ashley Pulver
August 14 - Adam and Paige Berglund
August 14 - Andrew and Keri Milas
August 14 - Bob and Shelly Miller
August 15 - Wayne and Marie Levang
August 18 - Scott and Connie Carter

August 20 - Mark and Liz Landis
August 20 - Doug and Rhonda Leet
August 21 - Steve and Pam Miller
August 22 - Eric and Mindy Hochalter
August 22 - John and Connie Shultz
August 26 - Jeff and Carleen Carlson
August 27 - Randy and Dottie Schmeling
August 27 - Charles and Brenda Whitman
August 29 - John and Barb Dwyer
August 29 - Trevor and Shanda Heidt
August 29 - Lynn and Linda Oby
August 31 - Marc and Corina Larson
August 31 - Ronald and Sharon Rosenvold



Somewhere between childhood and adolescence, we find kids in a highly transitional phase of development. They are often realizing that their church experience is exasperatingly too young or too old, too simple or too intimidating. And like Goldilocks, they are searching for something in the middle, something that is “just right”.

We’ve spent their preschool and early elementary years learning God’s Big Story in the Bible, and now our preteens are beginning to view their faith from a more mature mindset. Our job of teaching God’s Big Story isn’t over until a kid has the tools to know what to do with it. What they already know about the Bible doesn’t automatically translate into living out authentic faith in a relationship with Christ. They have questions. We want the church to be the safest place for kids to ask those questions and learn how the Bible applies to their lives. They’ll spend much of their student ministry years exploring how it does, and we want to do all we can to support them as they prepare to move up to the next level of ministry.

The first step to intentional ministry to the preteen age group is to give them a space to call their own. It doesn’t need to be fancy - having a dedicated area for kids immediately makes them feel important. “Area 54” is that space at Charity. Several years ago, we began using it to minister to kids in 4th and 5th grade while still using a similar teaching model to what our K-3rd grade groups use. This year, we’re excited to offer a new kind of preteen experience on Wednesday nights that will allow our 4th & 5th graders to explore their faith in a new way, ask their big questions, and continue to learn more about God’s Big Story.

On Sunday mornings, preteens will continue to experience a more traditional Sunday School class structure with small group content created specifically for their age group.

The name of this preteen youth group? “The Messengers”. The name is based on Jesus’ prayer for His followers, before the crucifixion, from John 17. Jesus sends His followers into the world to spread His message of love and salvation. We want to prepare and equip our kids to do just that. “Area 54” was also inspired by this passage of scripture, which seems fitting!

We’ll start the year off with an interactive devotional written by Kellen Moore (of ‘Bible Stories with Kellen’ fame - your kids know who he is!) that explores using the Fruit of the Spirit to influence the world around us. We’ll also be looking for guest leaders to share their testimonies, object lessons, or use their gifts to help our kids experience faith from many perspectives. We’re looking forward to giving kids service and leadership opportunities throughout the year as well. If you have any interest in being part of this ministry on a regular, short-term, or one-time basis I would love to explore those options with you.

If you’d like to learn more about the details of this ministry, please visit charitylutheran.org/the-messengers or scan the QR code below.



SIT ONE SERVE ONE: FOR PARENTS

If you've never heard this phrase before, allow me to explain: the concept of "sit one, serve one" encourages members of the church body to fully attend and engage in one service on a Sunday morning and to fully engage and serve in areas they are called to/gifted in during another. The idea is to ensure that all of our volunteers are being fed spiritually and are able to worship, while also ensuring that we have enough volunteers to effectively run church services and children's ministries. God calls us to do both! (Luke 4:8, 1 Peter 4:10-11)

One statement that has always come up when I discuss this idea with parents is that they don't think their children can sit through two identical hours of Sunday School each week - and that's fair! I've spent the last few years pondering what we could do differently to better enable parents to serve on Sunday mornings. After lots of research and discussions with other children's ministry leaders, I believe we have a solution that will help all of us.

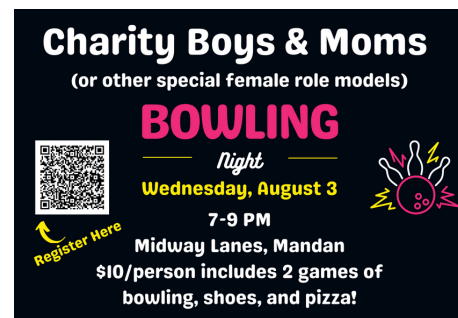
Each week, preschool and elementary Sunday School will run different teaching models - focusing on the same basic Bible story and lesson, while presenting it in completely different ways. To allow all kids to experience both teaching models, we'll rotate them every two weeks. For example:

	9:00 AM Sunday School	11:00 AM Sunday School
Week 1	A	B
Week 2	A	B
Week 3	B	A
Week 4	B	A

Each model will use a unique, interactive gathering activity and present different versions of the Bible lesson. "A" weeks will typically utilize in-house Bible lessons, puppet shows, or skits, large group games and worship, and activities that reinforce the Bible lesson of the week. "B" weeks will typically include the curriculum video lessons, large group worship, and activities that reinforce the monthly memory verse or other Bible memorization skills, and mission or service related activities.

We're excited to offer this new schedule and our hope is that it enables you to consider serving on Sundays. As always, we encourage all of our congregation to serve in areas they feel led to and are gifted in. If you need help discerning where your gifts might be best used, please contact our Connections Coordinator, Nathaniel Oakland at nathaniel.oakland@charitylutheran.org for information on opportunities to serve throughout the church.

Charity Children's Director, Maggie Portra



Charity Boys & Moms
(or other special female role models)
BOWLING
Night
Wednesday, August 3
7-9 PM
Midway Lanes, Mandan
\$10/person includes 2 games of bowling, shoes, and pizza!

Register Here



Greenery Donations Wanted

Charity Kids Ministry is seeking donations of faux greenery through next spring. Please place donations in the boxes underneath the posters in the east entrance.



BONFIRE MEET & GREET
Wednesday, August 17
7-9 PM

charity

We'd like to invite all of our student ministry families to a meet-and-greet bonfire at Sam & Sarah Coleman's on Wednesday, August 17, 7-9 PM. Come meet Jessi and her family and enjoy toasted marshmallows and s'mores!



Charity is no stranger to change, and our kids and student ministries are no exception. The last ministry year saw us saying goodbye to a youth director and preschool/nursery director, both of whom we continue to pray blessings over the directions God has called them in. Now we are on the cusp of a new ministry year and are excited to share where God has led our family ministry team.

Before we get to that, I'd like to share an excerpt from Reggie Joiner that explains the importance of having a team in place that embraces family ministry together as a whole, while each member functions in a specialized role, all with the same end goal in mind:

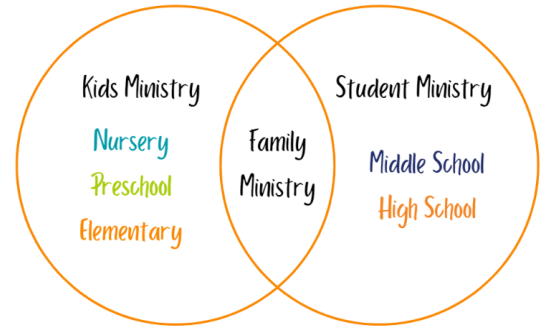
"A lot of research has been done to determine why traffic cones should be orange. It's really amazing how a few pounds of orange thermoplastic and rubber can control the direction of a two-ton car. Hundreds of automobiles are guided every day by the strategic placement of those orange cones."

"As ministry leaders, we've been put in a position to lead families in a specific direction that allows them to grow closer to Jesus together. We have to make sure that everyone who leads is leading in the same direction. Nothing can cause havoc like multiple traffic cones scattered across the pavement by independent leaders pointing people in different directions. If we're going to be effective at creating cohesive, strategic, faith growth programs for kids and families, we have to think like the guys who wear neon yellow and know how to handle those orange traffic cones. They've embraced a couple of basic principles:

1. Traffic cones exist primarily to show people where they should go.
2. Traffic cones were designed to work together to have greater influence."

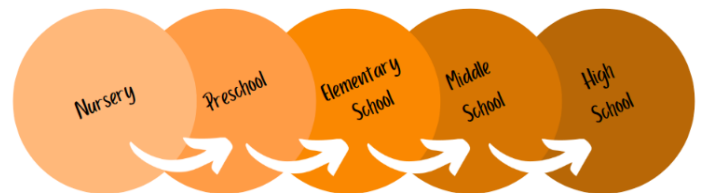
Our goal is to work together to create an environment where kids feel known, loved, and safe as they grow from nursery-aged to seniors in high school and beyond. We've spent much of the last year in prayer over how to do this most effectively and believe we've been led to move forward with an integrated ministry structure (image below) where ministry leaders are not only responsible for their areas of ministry, but are also called to work together to strategically lead families across all age groups.

We'll be going forward this year with a Kid's Ministry Director (Birth - 5th Grade) and a Student Ministry Director (6th - 12th Grade), who will work together under the leadership of pastoral staff to create that kind of environment and team structure. This team is excited to work together and are passionate about helping kids, students, and parents connect to their faith.



Under this organizational structure, we anticipate welcoming interns who are exploring ministry callings in their lives. These interns will assist the ministry leaders in many areas and we look forward to welcoming them to the Charity team.

One of the biggest benefits to working in an integrated structure is the ability to create transitions between each age group that are so comfortable that they're almost unnoticeable. Integrated ministry allows leaders from all areas to have a higher level of interaction with each age group. When kids know their leaders (volunteer leaders too!), they are more likely to feel at ease moving on to the next level. In practical terms, this looks like more events geared toward the transitional ages (PreK-K, 5th-6th, 8th-9th), intentional interactions between ministry leaders and age groups outside their areas of responsibility, and whole-team involvement in planning family events.



We ask that you keep these ministries in prayer as we prepare for the upcoming year. Thank you for trusting us to follow God's will in leading your children, students, and families forward into meaningful fellowship with other believers and into deeper personal relationships with Christ.

Charity Children's Director, Maggie Portra

CALL TO SERVE

It's that time of year again: we're looking for people who want to make a difference in the lives of the next generation in the 2022-2023 ministry year! If you're interested in joining our team, please contact ministry leaders:

Charity Kids Director (Birth - 5th Grade)
Maggie Portra: maggie.portra@charitylutheran.org

Charity Youth Ministry Director (6th-12th Grade)
Jessi Herz: jessi.herz@charitylutheran.org

Commitments to serve vary from one-time only to weekly. All volunteers over the age of 17 must be able to pass a background check.



A volunteer orientation for all Kids & Student Ministry volunteers will take place on Wednesday, August 31. The orientation will begin at 7 PM with treats in the fellowship hall to follow.

Charity Family Registration 2022-2023

Register Here:



2022-2023 Family Registration Now Open

It's time to get registered for fall programs! All kids and students participating in ministry from nursery through high school must have a registration form on file. Visit our homepage or scan the QR code to register now!

Confirmation Orientation Scheduled

Confirmation orientations have been scheduled for Wednesday, September 7. All middle school and high school students and parents are encouraged to attend. The middle school orientation will begin with a pizza & salad dinner in the fellowship hall at 6:15 PM. The high school orientation will begin at 7:30 PM and will be followed by create-your-own ice cream sundaes.



PLEASE WELCOME OUR NEW CHARITY STAFF MEMBERS



Jennifer Braun - Communications Director

Hello. My name is Jennifer Braun. My husband Brian and I have been blessed with our daughter Emma (7) and we have a yorkie named Paxton. In my free time I love to sing, compose music, and exercise.

I am grateful to join the team here at Charity as your new Communications Director. I come here having served in church ministry for more than 15 years. I have several goals in my new role. 1. To partner with all the ministry team members and understand long term goals and help develop them. 2. To be a storyteller through communications; bulletins, newsletters, fliers and various media platforms. 3. To be a brand ambassador to help further the mission and vision of Charity. In future productions, you will see the use of the Charity logo as well as the logo colors blue and green. To learn more about Charity's logo, you can scan the QR code below. I look forward to serving in this new role!

You can email me at jennifer.braun@charitylutheran.org or call me at 258-1228.



Jessi Herz - Youth Ministry Director

Hi! I'm Jessi Herz. My husband, Dustin, and I have two beautiful daughters Lilli (8) and Sophi (5 months). We've been regularly attending Charity for about 5 years. We love to spend time outdoors together camping, shooting our bows, and just enjoying the natural beauty God has placed all around us.

I am so excited to join the Charity team as your Youth Ministry Director to serve our next generation of faith-driven leaders. I feel called to serve the youth of our congregation to build them up and empower them to take ownership of their faith. I hope to build strong relationships with our students to help support the emotional needs of each individual. My goal is to facilitate opportunities for youth to learn and to fellowship together, and to encourage each of them to build a strong relationship with the Lord and connection to the church that they will confidently take with them after graduation and through the rest of their lives.

You can email me at jessi.herz@charitylutheran.org or call me at 258-1228.



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120 Aspen Avenue, Bismarck, ND 58503

Phone: 701-258-1228 or Fax: 701-258-4398

Email: office@charitylutheran.org

www.charitylutheran.org

OUTDOOR WORSHIP SERVICE

SUNDAY, AUGUST 28TH

10:30 A.M.

SERTOMA PARK SHELTER 11

Sunday Funday Shelter 10

WE NEED YOU!

Bring lawn chairs for the service
and a potluck dish to share.

Charity will provide burgers, hotdogs,
buns, chips, beans, lemonade, water,
coffee, plates, napkins and utensils.